

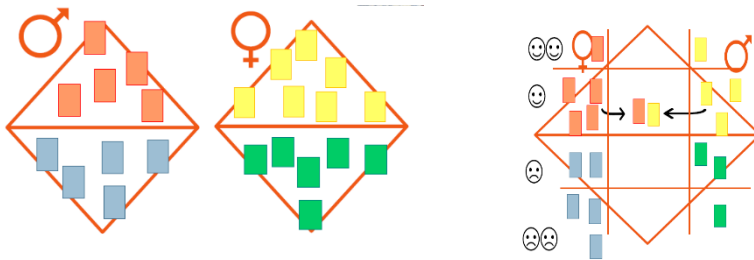
Tools as part of the the Equal Power, Better Life (EPBL) initiative

In 2018 and 2019, partners and Oxfam in Laos, Vietnam, Cambodia and the Netherlands worked together on the Equal Power, Better Life (EPBL) initiative that aimed to accelerate progress towards gender justice in the Mekong region, by increasing **social and political participation** of people from marginalized groups and empowering them economically. The following adaptations of the Diamond and of the Social Empowerment and Leadership Map were used in this process.

1) The Leadership Diamond

Purpose of the tool

The Leadership Diamond tool can be used for many purposes and used in different ways. The aim is to identify what leadership qualities women and men like or dislike (differences and similarities in what women or men like/dislike) individually. The next step is to prioritise the leadership qualities that both women and men like to promote in their groups and wider environment. These findings are collated in a joint diamond. Voting is the final step to identify the leadership areas that both women and men like and prioritize to promote in their groups and wider environment.



2) The Influencing Map

Purpose of the tool



The Influencing Map enables people to identify “spaces” in which decisions are made that affect their lives, analyse their current role in these spaces and strategise changes. In this exercise, “space” mean an informal (family, group of friends or in the community) or formal decision-making arena or forum for action (saving group, local authority and companies). Participants identify who holds the power and what kind of power is held by whom versus what influence people have. The next step is to identify change strategies and plan when to materialize these.